



AGENDA
BOARD OF TRUSTEES
COMPENSATION COMMITTEE

SAWS Headquarters, 2800 U.S. Hwy 281 North, San Antonio, TX 78212
Customer Center Building, Multipurpose Room (#145)
February 28, 2024, 2:00 p.m.

(The presiding officer and a majority of the committee is to be physically present at the above address in San Antonio, Texas. In accordance with the Texas Open Meetings Act, any member participating remotely shall be counted as being present for all purposes in the meeting.)

- 1. MEETING CALLED TO ORDER**
- 2. Public Comment**
- 3. Approval of Minutes of Compensation Committee Meeting of November 21, 2023**
- 4. Briefing and deliberation regarding the 2023 Annual Performance Plan Metric and Initiative Validation**
- 5. Recess the Open Session of the Meeting**
- 6. EXECUTIVE SESSION**
 - A. Consultation with attorneys and deliberation regarding the appointment, employment, evaluation, and duties of the President/Chief Executive Officer, pursuant to Texas Government Code Sections §551.071 (Consultation with Attorney) and §551.074 (Personnel Matters).**
- 7. Reconvene the Open Session of the Meeting**
- 8. Next Meeting: TBD**
- 9. ADJOURNMENT**

SAN ANTONIO WATER SYSTEM
HANDICAPPED ACCESSIBILITY STATEMENT

The San Antonio Water System Buildings and meeting rooms are accessible to individuals with disabilities. Accessible visitor parking spaces as well as the accessible entrance and ramp are located at the north side main entrance of the SAWS Customer Center Building, Tower II, 2800 U.S. Highway 281 North. Individuals with disabilities in need of auxiliary aids and services, including Deaf interpreters, must request such aids and services forty-eight (48) hours prior to the meeting. For assistance, contact the Board Administrator at 210-233-3690 or 711 (Texas Relay Service for the Deaf).